

Grievance & Disciplinary Procedure Guide

Before a meeting

Contact MHPU as soon as you are notified of a disciplinary or grievance meeting. Early advice significantly improves outcomes.

Your right to representation

You are entitled to be accompanied by an MHPU representative at every formal stage of the process.

After the outcome

If you disagree with a decision, MHPU can advise on and support a formal appeal within the applicable timeframe.

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